

FALL/WINTER 2024

RESOURCES FOR JEWISH EMPLOYEE RESOURCE GROUPS

Jewish Employee Resource Groups (ERGs) are more crucial now than ever as they **provide Jews with a vital space to gather, connect, feel safe, and celebrate their Jewish identity in a supportive environment**. At UJA, we are committed to empowering these incredible groups, recognizing their essential role in fostering community.

Here are ways that UJA can support you. Reach out to [Rina Cohen](#) to access these resources or learn more.

COMING THIS FALL/WINTER:

- **October 7 Memorial Event:** UJA will be announcing an October 7 memorial event that will take place in Manhattan and other regions. Be in touch with your UJA contact to learn more. Tickets will be made available to the public beginning in September.
- **UJA's MLK Day of Service** takes place on January 20, 2025, and we encourage you to save the date. UJA will share volunteer opportunities for you and your fellow ERG members. Group opportunities can also be arranged.

ADVOCACY & LEGAL SUPPORTS

- **Brandeis Center:** The Louis D. Brandeis Center for Human Rights Under Law advances the civil and human rights of the Jewish people and promotes justice for all. The Brandeis Center leads a corporate initiative to:
 1. Train employees on antisemitism, Jewish identity, and their rights in the workplace
 2. Counsel senior executives and DEI and HR professionals to help them better understand their obligations to Jewish employees under the law
 3. Provide an attorney's assistance to any employee who believes they have experienced antisemitic harassment or discrimination in the workplace

Reach out to [Rory Lancman](#), Director of Corporate Initiatives and Senior Counsel, to access these resources.

- **Meet a Mentor:** Reach out to your UJA contact to connect with a mentor who is leading an ERG at another company.
- **Project Shema:** This training and support organization can help our Jewish community and allies understand and address contemporary antisemitism. With an expertise around how anti-Jewish ideas show up in discourse around Israel and Palestine, the organization can train or consult with your DEI or HR professionals, providing training for Jewish employees on how to engage your non-Jewish peers more effectively, and provide antisemitism education to your organization. Reach out to [April Powers](#) for support and access to resources to build your case, engage your audience, explain Jewish identity and more.

MENTAL HEALTH & COMMUNITY SUPPORTS

The impact of October 7 and the subsequent rise in global antisemitism have deeply affected the local Jewish community, leading to widespread fear and anxiety, as well as feelings of loss, hopelessness, and trauma. In response, UJA is committed to investing in programs and initiatives that foster community resilience and well-being, emphasizing the critical role of mental health support.

- **Support Groups:** UJA is providing funding to the [Association of Jewish Psychologists](#), an organization that emerged post-October 7 to provide psychological support to Jews experiencing waves of antisemitism. The organization offers free clinician-led support groups for Jews in the workplace and will be offering a support group specifically for ERG leaders.
- [JewishatWork.com](#) is a platform created by Deborah Grayson Riegel for Jews at work to share their stories. The platform also includes resources for grappling with mental health challenges in the workplace.
- [JewishERGs](#) is the world's largest network of Jewish ERG leaders. They host monthly calls, have an active whatsapp community, provide resources and guidance, host events, trips and more with the aim of helping ERG leaders to collaborate and connect across the world. Reach out to hello@jewishergs.com with any questions.

RESOURCES FOR JEWISH ERGS

PROGRAMMING IDEAS AND SUPPORT

Jewish ERG leaders have shared that while combating antisemitism at work is important, communities are also looking to connect and celebrate being Jewish. Here are some resources for programming:

PARTNER ORGANIZATIONS

- **Jewish Book Council** can provide resources to assist ERG groups to have book clubs that may or may not include the author. Jewish Book Council can also provide one-on-one support to make recommendations, develop questions, and provide either facilitation guidance or even facilitation itself. Reach out to [Naomi Firestone-Teeter](#), CEO of Jewish Book Council, to learn more.
- **OneTable** is an organization that will help you create Friday night Shabbat dinners that are authentic to your group. Check out the OneTable dinner guides, recipes, and playlists for all the inspiration you need. To elevate your evening, you'll receive Nourishment from OneTable of \$10 per person per dinner to use toward grocery stores, cookbooks, or restaurants. Email [Claudia Halpern](#) to learn more about hosting your next Shabbat dinner with OneTable and your ERG.
- **Adamah NY** is the largest Jewish environmental organization in North America. Adamah NY can teach your ERG about the Jewish connections to nature and the environment, and give you tools to think about your own company's commitment to sustainability.
- **Repair the World** mobilizes Jews and their communities to take action to pursue a just world, igniting a lifelong commitment to service. Repair the World can offer your ERG meaningful volunteer opportunities to serve their community, meeting pressing needs and building deep connections in the process.

JEWISH LEARNING

- UJA's Pearl and Ira Meyer Scholar in Residence, **Rabbi Menachem Creditor**, can lead a Jewish program or study at your company.
- **The Shalom Hartman Institute** helps leaders face the challenges of contemporary Jewish life through scholarship, consulting, and educational experiences. Shalom Hartman can offer your ERG opportunities to learn from its faculty and scholars on topics such as the relationship between North American Jews and Israel and the place of Israel in our American discourse.
- **Hadar** is a center of Jewish learning that builds vibrant, egalitarian communities in North America and Israel. Visit hadar.org for online classes and content on the weekly Torah portion, holidays, and topics in Jewish thought.
- **Base Upper West Side** is a pluralistic Jewish community based out of Rabbi Danny and Tamara Stein's home. Base offers one-on-one support and conversation with a rabbi, joyful Jewish programming, and a community where each person can show up as their authentic self.
- If you need help connecting with a synagogue, reach out to your UJA contact.

ADDITIONAL RESOURCES FROM OUR PARTNERS

- **American Jewish Committee (AJC)** offers antisemitism trainings and facilitates discussions. Trainings discuss topics including the Jewish community and its diversity; who are Jews; roots and causes of antisemitism; how antisemitism manifests today, including in the workplace; and more.
- **ADL** is the nation's leading anti-hate organization. ADL's workplace engagement strategy provides programming and resources to combat antisemitism to help workplaces create inclusive environments where all employees can thrive. Employees can access resources at adl.org/adl-at-work.